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**G** Resistance to change

• Other:



Coach:	Classroom:	Teacher(s):	Date:	<b>Tier(s): □</b> 1 <b>□</b> 2 <b>□</b> 3		
Action Plan Progress and Summary						
a. Current action	plan goal:		b. Was the goal met in this ses c. If yes, what is the new goal?			
d. Current action	plan steps (What is being w	vorked on?):	e. Were any steps completed i f. If yes, list below:	n this session? 🗖 Yes 🗖 No		
g. Action plan ste	ps to target (What should l	be worked on next?):	h. Follow-up needed/commen	ts:		

Challenges Present (check all that apply and please explain in notes section):

- Existing job demands
- □ Teaming/staffing issues
- New students
- Conflicting demands

Notes:

□ Knowledge

□ Fiscal issues

□ Language issues

Disability or health issues

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## **Focused Observation**

Participating Teachers Observed (list all IDs):	Tier(s): 🖬 1 🖬 2 🖬 3			
Observation date:// Start time: End Time: Total m	inutes (minus breaks):			
Number of other teachers present: Number of children present:				
All Tiers Before Observation	Yes No N/A Coaching Strategies Used			
1. I contacted the teacher(s) to schedule the observation/meeting.	(check all that apply)			
2. I reviewed the action plan and observation notes/data from the last session.				
3. I prepared documents and gathered materials needed for observation/meeting:	Observing			
<ul> <li>Teacher Action Plan</li> <li>Targeted or Individualized Support Plan(s)</li> </ul>	Modeling			
Focused Observation Notes Visuals and/or classroom materials	Side by side verbal			
Teacher and/or child data forms Other:	support			
During Observation	□ Side by side gestural			
4. I arrived for the observation punctually, on the day the teacher(s) was/were expecting me, and	support			
entered room respectfully.	Supportive verbal			
5. I took the action plan, TPITOS (running or formal), and/or targeted support plan with me	feedback			
6. I observed the activity and/or the targeted child(ren)identified in the meeting with the teacher(s) as the time he/she/they would implement his/her/their action plan practices.	Constructive verbal feedback			
7. I used in-classroom support strategies with the teacher(s) to support implementation of practices.	Problem solving			
8. I interacted with children or assisted with activities when needed [e.g., to assist or model for discussion				
teacher(s), greeting children].	Reflective conversation			
9. I collected data on the action plan goal related to practice implementation.	Environmental			
10. I wrote notes using the running TPITOS or focused notes observation form, including things I	arrangement			
would discuss with the teacher(s) in our debriefing meeting.	Other:			
Tiers 2 & 3 Only – Targeted & Individualized Support				
11. I collected teacher data on the support plan strategies related to practice implementation.				
12. I collected child data related to the support plan(s).				

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## **Debriefing Meeting**

Participating Teachers Present (list a	IDs):			<b>Tier(s):</b> 🖬 1 🔲 2 🛄 3
Meeting date://	Start time::	End Time::	Total minutes	
Audio Recording: 🗖 Yes 📮 No	Number of non-participants	present:		

All Tiers	Yes	No	Notes	
Reflection				
13. I referred to the Action Plan and/or targeted support plan by reviewing the teacher goals and prompted reflection.				
14. I prompted the teacher(s) to reflect on his/her/their implementation of practices in the classroom related to action plan goals and/or targeted support plans				
15. I summarized the teacher reflections and made connections to what I observed.				
16. If a goal was accomplished, I asked the teacher(s) to reflect on what might be a new target goal.			□N/A	
Supportive and Constructive Feedback				
17. I presented performance feedback based on the running TPITOS observation and/or teacher individual goals. The feedback was positive, highlighted strengths on TPITOS items and/or progress on goals, and linked the practice to child behavior when applicable.				
18. I gave the teacher(s) descriptive feedback on how to improve implementation of a practice, or provided suggestions for strategies that may improve fidelity of practice related to an action plan goal. The constructive feedback included describing what the teacher(s) did, how the practice might be improved.			□N/A only for session 1	
19. I linked the teacher implementation of practices to child development, behavior, and/or outcomes.				
20. I showed the teacher(s) a graph of the TPITOS data (including interview items from the running TPITOS and excluding red flags).			□N/A	

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Tiers 2 & 3 Only - Targeted & Individualized Supports	Yes	No	Notes
21. I reviewed mode of teacher implementation data collection with the teacher and together we discussed the collected data			□N/A
22. I reviewed mode of progress monitoring data collection with the teacher and together we discussed the collected data			□N/A
23. I provided suggestions to further implement supports based on teacher feedback			□N/A
24. If all steps of support plan(s) were met, I discussed next steps with the teacher.			□N/A
All Tiers: Closing / Scheduling			
25. The teacher(s) and I identified what the teacher(s) would like me to observe next time and what action steps to target.			
26. I scheduled the next coaching session with the teacher(s).			

## Coaching Strategies Used (check all that apply)

- Reflective conversation
- Problem solving discussion
- □ Supportive verbal feedback
- Graphical feedback

- □ Constructive verbal feedback
- □ Role Play
- Goal setting/planning
- Providing materials
- $\hfill\square$  Live demonstration

- Video demonstration
- Environmental Arrangement
- Other:

## Notes: